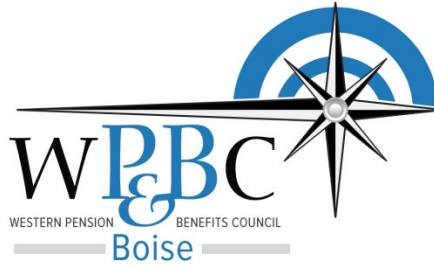


LUNCHEON SEMINAR

November 5, 2015
11:45 AM - 1:00 PM
Cottonwood Grille
913 W. River Street
Boise, ID 83702



President: Kelly Belden, Empower Retirement
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Culture From The “Gut”

Brian K. Marshall, JD, PHR

Human Resource Consultant for AmeriBen · IEC Group

About Our Topic:

Many times when your “gut” talks to you, it is hard to turn those feelings into words, but the impressions are distinct and motivating. Not only does it occur with us, but your staff experiences the same. What is their “gut” telling them about your leadership, work culture, and the overall organization? The Gallup organization has analyzed millions of survey responses in search of the key elements that give our “gut” engagement. They’ve reduced it to 12. Brian K. Marshall, of the AmeriBen/IEC Group, will share his insight into this extensive research and most importantly its application that he has gathered throughout his career as an attorney, business owner, and human resource consultant.

About Our Speaker:

Brian K. Marshall is a Human Resource Consultant and a Professional Member of the Treasure Valley Human Resources Association (HRATV), where he serves as on the Board of Directors and as co-chair of the Professional Certification Committee. He holds certifications as a Professional in Human Resources (PHR®) from the national Human Resources Certification Institute, and as a Certified Professional (SHRM-CP®) from the national Society for Human Resource Management.

Brian graduated from the University of Idaho, College of Law and is a member of the Idaho State Bar's Employment Law Section. He has also completed Mediation Training through the Northwest Institute for Dispute Resolution's and has been a featured speaker in several educational courses for HR professionals, attorneys, accountants, business owners, and ethics groups.

You must register for the Seminar by November 2, 2015

Register at www.westernpension.org (select the Boise Chapter)

Or mail this form with a check to:

Jodi Daugherty, WP&BC - Boise Chapter
877 W. Main St., Ste. 800
Boise, ID 83702

Members Attending: _____ MEMBER FEE \$35 per person *

Non-Members Attending: _____ \$60 per person*

Name(s): _____

Company/Organization: _____

Email Address(es): _____ Phone: _____

Lunch: There will be three menu items to choose from.

*All cancellations must be received at least 3 days prior to the event. If a cancellation is timely received, the attendee will receive a refund, less a \$10 processing fee. If a cancellation is received less than 3 days prior, the attendee will not receive any refund.