



LUNCHEON SEMINAR

November 19, 2014

11:30 AM - 1:00 PM

New Location: Cottonwood Grille

913 W. River Street

Boise, ID 83702

President: Susan Taylor, Milliman
Program Chair: Bret Linton, Milliman
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An Employer's Guide to Same-Sex Marriage

Bret Clark, Attorney

Holland & Hart LLP

About Our Topic:

We will discuss employers' obligations and options regarding the same-sex spouses of their employees. Recent rulings of the Supreme Court and other federal court have rapidly changed both federal and state laws relating to same-sex marriage and employee benefits. This presentation will answer employers' questions, from whether employers must offer health coverage to same-sex spouses to how to deal with workforces in multiple states. We will focus on specific action items for employers to ensure compliance with both federal requirements and state law regarding same-sex marriage.

About Our Speaker:

Bret is an ERISA attorney and focuses his practice on assisting employers in complying with the complex rules governing retirement and welfare plans. He has extensive experience in all aspects of employee benefits, including welfare plan compliance with health care reform, HIPAA, COBRA and other applicable requirements; retirement plan design, maintenance, and corrections; benefits committee and compensation committee consulting; DOL and IRS filings; and assisting in the benefits aspects of mergers and acquisitions.

You must register for the Seminar by November 17, 2014

Register at www.westernpension.org (select the Boise Chapter)

Or mail this form with a check to:

Melody Evans, WP&BC - Boise Chapter

PO Box 7186

Boise, ID 83707

Members Attending: _____ MEMBER FEE \$35 per person *

Non-Members Attending: _____ \$60 per person*

Name(s): _____

Company/Organization: _____

Email Address(es): _____ Phone: _____

Lunch: There will be three menu items to choose from.

*All cancellations must be received at least 3 days prior to the event. If a cancellation is timely received, the attendee will receive a refund, less a \$10 processing fee. If a cancellation is received less than 3 days prior, the attendee will not receive any refund.